

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act **1st Quarter - Fiscal Year 2004 - revised 3/12/04**

| NUMBER OF COMPLAINTS FILED | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|---------------------------------------|-------|------|------|------|------|------|
| | Qtr 1 | | | | | |
| <i>Complaints Filed</i> | 45 | N/A | N/A | N/A | N/A | N/A |

| NUMBER OF INDIVIDUALS FILING COMPLAINTS | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|--|-------|------|------|------|------|------|
| | Qtr 1 | | | | | |
| <i>1. Number of Individuals Who Filed Complaints</i> | 45 | N/A | N/A | N/A | N/A | N/A |
| <i>2. Number of Individuals Who Filed 2 or more complaints</i> | 1 | N/A | N/A | N/A | N/A | N/A |

| NUMBER OF COMPLAINTS BY BASIS | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|--|-------|------|------|------|------|------|
| | Qtr 1 | | | | | |
| <i>1. Race</i> | 13 | N/A | N/A | N/A | N/A | N/A |
| <i>2. Color</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| <i>3. Religion</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| <i>4. Retalitaion</i> | 17 | N/A | N/A | N/A | N/A | N/A |
| <i>5. Sex</i> | 19 | N/A | N/A | N/A | N/A | N/A |
| <i>6. National Origin</i> | 16 | N/A | N/A | N/A | N/A | N/A |
| <i>7. Age</i> | 14 | N/A | N/A | N/A | N/A | N/A |
| <i>8. Disability</i> | 8 | N/A | N/A | N/A | N/A | N/A |
| <i>9. Non-EEO Basis</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| | | N/A | N/A | N/A | N/A | N/A |
| Total | 87 | N/A | N/A | N/A | N/A | N/A |

**NUMBER OF COMPLAINTS BY
ISSUE**

| | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|--|-------|------|------|------|------|------|
| | Qtr 1 | | | | | |
| 1. <i>Appointment/Hire</i> | 3 | N/A | N/A | N/A | N/A | N/A |
| 2. <i>Assignment of Duties</i> | 6 | N/A | N/A | N/A | N/A | N/A |
| 3. <i>Awards</i> | 1 | N/A | N/A | N/A | N/A | N/A |
| 4. <i>Conversion to Full Time</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 5. <i>Disciplinary Action</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| (a) Demotion | 0 | N/A | N/A | N/A | N/A | N/A |
| (b) Reprimand | 3 | N/A | N/A | N/A | N/A | N/A |
| (c) Suspension | 3 | N/A | N/A | N/A | N/A | N/A |
| (d) Removal | 0 | N/A | N/A | N/A | N/A | N/A |
| 6. <i>Duty Hours</i> | 1 | N/A | N/A | N/A | N/A | N/A |
| 7. <i>Evaluation/Appraisal</i> | 1 | N/A | N/A | N/A | N/A | N/A |
| 8. <i>Examination/Test</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 9. <i>Harassment</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| (a) Non-Sexual | 8 | N/A | N/A | N/A | N/A | N/A |
| (b) Sexual | 0 | N/A | N/A | N/A | N/A | N/A |
| 10. <i>Medical Examination</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 11. <i>Pay/Overtime</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 12. <i>Promotion/Non Selection</i> | 10 | N/A | N/A | N/A | N/A | N/A |
| 13. <i>Reassignment</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| (a) Denied | 0 | N/A | N/A | N/A | N/A | N/A |
| (b) Directed | 2 | N/A | N/A | N/A | N/A | N/A |
| 14. <i>Reasonable Accommodation</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 15. <i>Reinstatement</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 16. <i>Retirement</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 17. <i>Termination</i> | 8 | N/A | N/A | N/A | N/A | N/A |
| 18. <i>Terms/Conditions of Employ.</i> | 5 | N/A | N/A | N/A | N/A | N/A |
| 19. <i>Time and Attendance</i> | 2 | N/A | N/A | N/A | N/A | N/A |
| 20. <i>Training</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| 21. <i>Other</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| | | | | | | |
| Total | 53 | N/A | N/A | N/A | N/A | N/A |

**NUMBER OF COMPLAINTS
PENDING**

| | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|---|-------|------|------|------|------|------|
| | Qtr 1 | | | | | |
| <i>1. Total Number of Complaints Pending</i> | 30 | N/A | N/A | N/A | N/A | N/A |
| <i>2. Number of Individuals Filing Complaints</i> | 45 | N/A | N/A | N/A | N/A | N/A |
| <i>3. Total Number of Complaints by Stage</i> | 0 | N/A | N/A | N/A | N/A | N/A |
| (a) Investigation Stage | 122 | N/A | N/A | N/A | N/A | N/A |
| (b) Hearing Stage | 192 | N/A | N/A | N/A | N/A | N/A |
| (c) Final Agency Action Stage | 67 | N/A | N/A | N/A | N/A | N/A |
| (d) Appeal Stage | 59 | N/A | N/A | N/A | N/A | N/A |

**AVERAGE PROCESSING TIME
FOR INVESTIGATIONS AND
FINAL AGENCY ACTIONS (in
days)**

| | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|--|--------|------|------|------|------|------|
| | Qtr. 1 | | | | | |
| | | | | | | |
| <i>1. All Investigations</i> | | | | | | |
| (a) Investigations Where A Hearing Was Requested | 239 | N/A | N/A | N/A | N/A | N/A |
| (b) Investigations Where No Hearing Requested | 276 | N/A | N/A | N/A | N/A | N/A |
| <i>2. All Final Agency Actions</i> | | | | | | |
| (a) Final Agency Actions Where A Hearing Was Requested | 1183 | N/A | N/A | N/A | N/A | N/A |
| (b) Final Agency Actions Where No Hearing Requested | 786 | N/A | N/A | N/A | N/A | N/A |

**NUMBER OF INVESTIGATIONS
PENDING IN EXCESS OF THE
REGULATORY TIME PERIOD**

| | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|---|-------|------|------|------|------|------|
| | Qtr 1 | | | | | |
| <i>Number of Investigations Pending in Excess of the Regulatory Time Period</i> | 55 | N/A | N/A | N/A | N/A | N/A |

**NUMBER OF COMPLAINTS
DISMISSED**

| | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
|---|-------|------|------|------|------|------|
| | Qtr 1 | | | | | |
| <i>1. Total Number of Complaints Dismissed</i> | 3 | N/A | N/A | N/A | N/A | N/A |
| <i>2. Average Time Complaint Was Pending Prior to Dismissal (in days)</i> | 337 | N/A | N/A | N/A | N/A | N/A |

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- TOTAL**

| | 2004 | | 2003 | | 2002 | | 2001 | | 2000 | | 1999 | |
|----------------------|--------|---|--------|---|--------|---|--------|---|--------|---|--------|---|
| | Qtr. 1 | | | | | % | | % | | | | |
| | Number | % | Number | % | Number | | Number | | Number | % | Number | % |
| 1. After A Hearing | 6 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 2. Without A Hearing | 0 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| | | | | | | | | | | | | |
| 3. Total | 6 | | N/A | | N/A | | N/A | | N/A | | N/A | |

**FINAL AGENCY ACTION TAKEN
ON FINDINGS OF
DISCRIMINATION- BY BASIS**

| | 2004 | | 2003 | | 2002 | | 2001 | | 2000 | | 1999 | |
|---------------------------|--------|---|--------|---|--------|---|--------|---|--------|---|--------|---|
| | Qtr. 1 | | | | | % | | % | | | | |
| | Number | % | Number | % | Number | | Number | | Number | % | Number | % |
| <i>1. Race</i> | N/A | | | | | | | | | | | |
| (a) After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>2. Color</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>3. Religion</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>4. Reprisal</i> | | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) After A Hearing | 1 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>5. Sex</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>6. National Origin</i> | | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) After A Hearing | 1 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>7. Age</i> | | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) After A Hearing | 5 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>8. Disability</i> | | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) After A Hearing | 3 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| | | | | | | | | | | | | |
| Total | 10 | | N/A | | N/A | | N/A | | N/A | | N/A | |

**FINAL ACTION TAKEN ON
FINDINGS OF DISCRIMINATION-
BY ISSUE**

| | 2004 | | 2003 | | 2002 | | 2001 | | 2000 | | 1999 | |
|-----------------------------------|--------|---|------|---|------|---|------|---|------|---|------|---|
| | Qtr. 1 | | | | | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| <i>1. Appointment/Hire</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>2. Assignment of Duties</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>3. Awards</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>4. Conversion to Full Time</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>5. Disciplinary Action</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) Demotion | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Reprimand | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (c) Suspension | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (d) Removal | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |

| | | | | | | | | | | | | |
|-------------------------------------|-----|--|-----|--|-----|--|-----|--|-----|--|-----|--|
| 6. <i>Duty Hours</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 7. <i>Evaluation/Appraisal</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 8. <i>Examination/Test</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 9. <i>Harassment</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) Non-Sexual | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Sexual | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 10. <i>Medical Examination</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 11. <i>Pay Including Overtime</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 12. <i>Promotion/Non Selection</i> | | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | 4 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 13. <i>Reassignment</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (a) Reassignment Denied | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| (b) Reassignment Directed | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 14. <i>Reasonable Accommodation</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 15. <i>Reinstatement</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |

| | | | | | | | | | | | | |
|---------------------------------|-----|--|-----|--|-----|--|-----|--|-----|--|-----|--|
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>16. Retirement</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>17. Termination</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| 18. Terms/Conditions of Employ. | | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | 1 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>19. Time and Attendance</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>20. Training</i> | | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | 1 | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| <i>21. Other</i> | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| After A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| Without A Hearing | N/A | | N/A | | N/A | | N/A | | N/A | | N/A | |
| | | | | | | | | | | | | |
| Total | 6 | | N/A | | N/A | | N/A | | N/A | | N/A | |